POLICE AND FIRE COLLECTIVE BARGAINING AGREEMENT SUMMARY FORM

Section I: Agreement Deta								
Public Employer:	Gloucest	ter Townsh	ip Fire I	istrict #	6 0	County: Camden		
Employee Organization	IAFF LO	cal 3249				Employees in Unit: 4		
Base Year Contract Term:	01/01/200	27 - 12/31/2	010 New Contr	ract Term 01/01/.	2011 - 12/31/	2014		
Type of Sattlement:	attlement: Arbitrator's Award			☐ Fact-Finder Recommendation		Voluntary Settlement		
ection II: Statutory Definition of Base Salary								
N.J.S.A. 34:13A-16.7(a): <u>Baselongevity or length of service</u> . contract. Base salary shall a	. Il shen auso include e	ny other item acreed to i	DV INS DARDSE, OF ARV (other item that was Inch	pursuant to a salary inc uded in the base salary	rement, including any emer as understood by the pr	ount provide arties in the	
			Base Year - Total Costs (Last Year of Previous agreement)		New Base Year - Total Costs (First Year of Suppossor agreement)			
ection III: Economic - Costs inside bass salary			Column A Economic Inside Base Salary	Column B Non-seleny Economic Outside Base Salary	Economic Inside Base Selery	Non-salery Economic		
Salery			269 884	-	261.010.	Outside Bese Selecy		
Increment	·····			N/A	4.007, 00000	N/A		
ongevity	• • • • • • • • • • • • • • • • • • • •							
ection IV: Additional Cost t economic items; indicate either is agreed to between the parties.		γ		,				
۸.	Item Description							
tem 1	pitorms	_		4,000		4,000.		
tem 2	Liday Pay			13,494.		13.050		
tem 4	ifends_	_	4.750.		5,850			
tom 5 Sil 0	0.00	erential	3,000	1011:	<u> </u>			
em 6 2/0	ucod Cich	<u> </u>		694.	ļ 	916.		
lom 7 Va e	ation Bur B			5497-		57,124		
om 8 Med	ical Reimbu			2 400		2 4//3.		
A .	ctime			5 3 9 5		10 821		
ny additional items list on separate	s shoet	Additional Items						
ction V: Totals - Sun of cost	s in each column		277 634	82.437	269 860	92 1101		
			(Total Economic)			13,476.		
			Section III & IV	(Total Non-salary Economic)	(Total Economic) Section III & IV	(Yotal Non-salary Economic)		
ction VI: Analysis of new succe	ssor agreement		NEW AGREEI	MENT ANALYSIS				
otal Economic Base Year(previous agre		<u>4.</u> .						
fective Date (m/d/vvvy)	• • • • • • • • • • • • • • • • • • • •	· ortortzon	وروداوانه	व्यव्यिश्वाः	वाविद्यान			
ctual dotter increase		3.262.	7.356	X 5 21 -	8.615,			
dal Économic Costs (auccessor agreem	- N)	280.896	288252	296.778	305.393			
tion VII: impact of Settlem	ent - average annual i	ncrease over term of ag						
ercentage Impact (sverage per yes reoment)	ir over lerm of	175						
oller impact (average per year over	r term of agreement)	1.940						
42 10 11		10,1.1.1.1.						
tion VIII								
dical Costs		Base Year	Year 1					
est of Health Plan . W. P.CES		60,695.	64,130.					
ployee Contributions			4.047.					
escription								
idan	***************************************	3,885	3,928.					

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